

M.Phil/Pre Ph.D Regular & Supplementary Examinations – OCTOBER, 2023
R210302D

Paper –II : HUMAN RESOURCE DEVELOPMENT.
Commerce & Management

Time : 3 hrs

Maximum Marks : 100

Answer One Question from Each Unit
All Questions Carry Equal Marks

UNIT - I

1. (a) Define 'Human Resource Development'. What are the various goals of HRD? 10 M
- (b) What are the tasks of HRD Department? 10 M
- (or)
2. (a) Outline the Responsibilities of HRD Manager. 10 M
- (b) Examine the present status of HRD in India in brief. 10 M

UNIT - II

3. (a) Elucidate 360 Degree Performance Appraisal. 10 M
- (b) Discuss the need and importance of Potential Appraisal. 10 M
- (or)
4. (a) Evaluate the process involved in Organizational Development. 10 M
- (b) Describe the relationship between TQM and HRD Strategies. 10 M

UNIT - III

5. (a) What are the difference principles of Learning? 10 M
- (b) How do you assess the training needs of a large scale organization? Explain. 10 M
- (or)
6. (a) Examine the role of HRD in Employee Engagement. 10 M
- (b) Discuss the importance and scope of Management Development. 10 M

UNIT - IV

7. (a) Discuss the need and importance of HRD in Strategic organizations. 10 M
- (b) "HRD plays a vital role in Service Sector". Discuss. 10 M
- (or)
8. (a) Is HRD required in Voluntary Organizations? Give reasons. 10 M
- (b) What are the HRD experiences in Indian Public Sector Industry? 10 M

UNIT - V

9. (a) Outline the objectives of HRD Audit. 10 M
- (b) Identify the reasons for HRD Audit failures. 10 M
- (or)
10. (a) Do you support the Concept of Research on HRD? Give reasons. 10 M
- (b) What are your views on Future of HRD? 10 M
