



REGD. NO. 4/2020, BK-4. 80 G CERTIFIED

EDUCATION | HEALTH | AGRICULTURE | ENLIGHTENMENT

## MEMORANDUM OF UNDERSTANDING

between

**ANJANAAS FOUNDATION, and KRISHNA UNIVERSITY,**

**For Internship collaboration**

This Memorandum of Understanding (MOU) is entered into on

18th January -2023

between the

ANJANAAS FOUNDATION, AVANIGADDA (FIRST PARTY) H.NO. 1-146/2, Ramachandra puram, Avanigadda, Krishna District, Andhra Pradesh Pin: 521121. Represented by Sri NAVEEN BATCHU Chairmen (Here-in-after to be called 'THE FIRST PARTY').

KRISHNA University, Rudravaram, Machilipatnam, Krishna District, Andhra Pradesh Pin: 521003. Represented by Hon'ble Registrar. (Here-in-after to be called 'THE SECOND PARTY').

Background of both parties

### Background of First Party:

The Erstwhile Anjanaas Educational Institutions Avanigadda, and the present Anjanaas Foundation (2020) has been the pioneer in developing and delivering qualitative and quint-essential Education, Trainings, Internships, and placements. thereby integrating academia with industry and catering the needs and demands of Students, Industry, and Society. ANJANAAS FOUNDATION is a non-profit organization that strives to empower common folks. It is created with a view to ameliorate the living standards of people by bringing forth finer opportunities in association with government. We focus on furnishing high quality services to people by its viable interventions in Education, Health, Agriculture and Livelihood / Enlightenment sectors. It provides sublime solutions to enrich the way of lives of youth, their families and communities.

### NAVEEN BATCHU

Founder



205, Plot No.3, Krithika Layout, C/o Regus,  
Madhapur, Hyderabad, Telengana - 500 081

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We are elated to inform you that we gained expertise by working on skill-upgrading initiatives and competitive exam coaching under the guidance of APSSDC, EGMM, MEPMA, NDLM and Rajiv YuvaKiranalu for the past 13 years under our Anjanaas Educational Institution's. Under the direction of our APSSDC, we recently finished the training programme for 660 students for DSC /Competitive at Paderu Pool Center, Paderu YTC, and Chintapalli YTC in Visakhapatnam District. We are proud to announce that the target of YTC's programme under the leadership of APSSDC received a pass percentage of 67.16 and that our pool center, Paderu, received an average pass percentage of 91.66 with tribal youth. Out of these, 50 individuals have been selected for government teaching positions, almost are selected for Gram / Ward Sachivalayam posts.

Furthermore, we successfully completed our ITCP, Web developer, PPTT, DDEO, Assistant Fashion Designer and Etc., batches in our Andhra Pradesh with 92 percent pass rate and 78 percent placements/ Self-employment. Moreover, you might have heard about how our Avanigadda Coaching Institutions are pioneers in AP and Telangana states for DSC, TET, SI, Constable, and other competitive examinations. And also previous academic year we has generously offered **2,000 internship opportunities** across diverse university locations in Andhra Pradesh, fostering experiential learning and skill development among aspiring students

**VISION:**

To bring about a phenomenal transformation in the lives of needful individuals by helping them find better opportunities to aid their development.

**MISSION:**

To improve the standards of living by providing a window of opportunities and thereby helping people to attain social protection.

**Background of Second Party:**

In pursuance of the recommendations of Knowledge Commission, Krishna University was established, vide Andhra Pradesh Act.No.4 of 1991, G.O' Ms. No.89 Higher Education (U.E.II) dated 25/06/2008 and G.O Ms. No.109, Higher Education (U.E.II) department dated 14/07/2008 at Machilipatnam, as the town is the head-quarters of Krishna District of Andhra Pradesh. On 23/04/08, The then Hon'ble Chief Minister Dr.Y Rajasekhara Reddy laid the foundation stone for the University. A Feasibility committee headed by Prof. K. Viyyanna Rao visited Machilipatnam for establishing the University.

**Krishna University (KrU)** has adopted the emblem etched here, which symbolizes the university in spirit and sanctimonium. The name "Krishna" is derived from its etymology signifying the "blackness" from out of which the perfect manifestation of the Universe and Divinity can be visualized. The energy of light can be absorbed into "Krishna", which embodies cosmic consciousness. The name of river Krishna, the lifeline of the Krishna basin and its lower deltaic regions of the Krishna District, is evident etymologically in "Krishna", and the entire district forms the territorial jurisdiction of Krishna University. The lighthouse in the emblem symbolizes the pathfinder and the beam of light emerging from it personifies the vital energy manifesting in different forms of life. It also recalls the geographical location of the varsity, viz. Machilipatnam, a historic and an ancient port city, which existed since 3rd century BC.



*[Handwritten Signature]*  
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The water represented by the blue colour on the lower half of the emblem is the veritable life principle, symbolizes the power of transition from ignorance to ultimate knowledge. The Purna Kumbha recalls the prototype from Amaravati sculpture from the early centuries signifies sasya (fertility), Santana (increase) and samriddhi (plentitude). It also indicates that human beings are part of Mother Nature and when nature thrives, human beings too flourish.

The open book on the lower part of the emblem edifies the endless knowledge. The dharma chakra (law wheel) or Asoka Chakra lying at the bottom evokes national integration and Gautama Buddha's preachings on dharma. The fish juxtaposed on either side of dharma chakra, represent the Blue Revolution of Krishna district as this district is endowed with one of the largest fresh water lakes of India viz. Lake Kolleru., The leaves at the base on either side of dharma chakra denote the productive green revolution of Krishna district, the rice bowl of Andhra Pradesh.

The technical education and the dissemination of latest advances in scientific knowledge are symbolized by the outer serrated wheel. This brilliant insignia highlights the equal emphasis laid by Krishna University on Humanities, Life sciences, Science and Technology. Ultimately, the motto of Krishna University is **spardhayaa vardhate vidya**, preaching that education flourishes through competition and scholarly wisdom, and it can be acquired through dharana (acquisition), visleshana (analysis), anvaya(application) and bodhana (teaching).

#### **Vision**

To develop the University as a highly reputed higher education institution of perennial source of knowledge like river Krishna, for a just and sustainable knowledge economy and society.

#### **Mission**

The University is committed to:

1. Provide more inclusive access to affordable quality higher education.
2. Promote quality research in diverse areas of development and change appropriate to the local context.
3. Engage in application of knowledge for community development.
4. Strengthen interface between Affiliated Colleges and University for common good.
5. Provide a responsive, accountable, transparent, participative, and results based management system.
6. Develop network with industry and other academic and research institutions to meet the expectations of various stakeholders.
7. Use ICT extensively for enrichment of teaching-learning process and for effective governance.

The First Party submitted its proposal for the aforesaid Project. Where by the First Party represented to the second Party that it had the required professional skills and in the said proposal the First party and further vide it's also agreed to provide the services to the Second Party on the terms and conditions as set forth in this MOU.

WHERE AS it has been the concern of both the parties to develop the human resource by way of imparting Internship training as per the existing demand of the Software / other related industry and create avenues for suitable livelihoods and expanding universe of knowledge to produce world class workforce.

AND WHEREAS in pursuance of the aforesaid objectives, it is proposed to source the willing candidate as per the eligibility criteria from Andhra Pradesh and entire India sending the youth to training center for training & placements.

In pursuance thereof, the parties have agreed to entire into this agreement.

NOW, THERE FORE, THE PARTIES HERE TO HEREBY AGREE AS FOLLOWS:

  
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The Nodal Officers of the (Anjanaas Foundation) (Krishna University) of related/consigned project/scheme/Internship shall identify the prospective urban /rural college students and academic youth as per the requirement training, to undergo the required training programs to be conducted by the Second party. The Second party shall ensure youth are mobilizing support from the target segment which has been explained in the following clause, for screening and training.

1. The following documents along with all addenda issued there to shall be deemed to form as integral parts of this agreement:
  - i) Letter of Interest
  - ii) MOU
  - iii) Curriculum of respect offered courses
2. The Second party shouldn't issue the call letters in the specified prescribed format to the short-listed candidates and shall follow all the processes laid down by related / consigned project/ scheme as per their operational guidelines or standard operating procedure without permission of first party.
3. The Second party would provide admission to the selected candidates after screening (interest inventory test and parents counseling).
4. The Second party shall provide minimum infrastructure like Computer Systems Configurations, Chemical labs, Materials and Etc., which supports the undertaken course for training, and other facilities as specified in Undertaking Letter which is part of this MOU as subject to terms and conditions. If applicable.
5. The First party will conduct the courses as per their curriculum and skills standards which are monitored on regular basis by the Second Party.
6. The first and Second parties shall work together to ensure that the trainees deputed to training center shall complete the training successfully.
7. The First party shall, periodically upgrade, modify content of training modules offered as and when required and shall keep on informing the Second party for the purpose of keeping their curriculum information update.
8. The First party ensures that every training center should have Name Board/ Stickers / Posters. ID Cards and Course Completion Certificates as prescribed by the related/consigned project/scheme.
9. The Second party shall update the details of the youth in related /consigned project /scheme software in the given time frame. The first party shall consider the same data which is entered with in time frame.
10. The representation of the First and second party will attend review meeting at specified location of related/consigned project /scheme as and when called without fail.
11. If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided there in, the parties to this Agreement shall consult with each other for each instance and resolve such doubts in good faith.
12. No Amendment for change here of addition here to shall be effective or binding on either of the parties here to unless set in writing and executed by the respective duly authorized representatives of each of the parties here to.
13. Any dispute between the parties shall always be tried to be resolved by mutual consultation without any resort to any form of legal remedy including resort to court of law.
14. This Agreement shall be construed and interpreted in accordance with and governed by the laws of India, and the courts at Avanigadda shall have exclusive jurisdiction over matters arising out of or relating to this agreement.
15. For effective implementation and monitoring of the scheme as envisaged in the MOU, Naveen Batchu, Founder OF Anjanaa's Foundation, Avanigadda. will be the "FIRST PARTY" and Nodal Officer Internship cell, Krishna University will be the behalf of the "SECOND PARTY".

  
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16. This MOU will come into force and effect on the date of this agreement with an effective immediate and the undertaking letter will be issued at the time of physical inspection of the training center by first party.
17. The parties undertake to act in good faith with respect to each other's rights under this Agreement and adopt all reasonable measures to ensure the realization of the objectives of this Agreement.
18. The agreement will be mandated to carry forward up to two years from the agreement date.

Had the best training experience in **Office Administration, Tally, SAP** and other emerging IT technologies like **Azure, My SQL, Data Science, Python, Service Now, Devops, Tableau, Web Technologies, Full Stack, Cloud Computing, and Digital Marketing etc.** and also related to **competitive, life sciences, Agriculture, Forestry, pharmacy, and others need by Industry requirement.** When it comes to training materials, we'll furnish the students with well-updated materials, and we offer a top-notch group of knowledgeable instructors for all of the aforementioned technical trainings, we provide the valuable certification whichever required the academic and industrial acceptance. As you are aware now a day's all Companies are recruiting a greater number of fresher's as part of their recruitment policy and it's very difficult for companies to find the trained fresher's as per their requirement. Taking this into consideration "Anjanaas Foundation" is building a bridge between Industries and colleges. As part of this we are connecting with many numbers of colleges and organizations so that we will train every student as per the company's requirement and place them in different Industries.

We work with top Companies across India and have been undergone an MOU with all of them and those companies agreed to recruit who are trained from our institute or our under-go's institutions will be given first preference in their recruitment drive, if the students are up to the mark in the interview, they will be given offer letter with good salary as per the industry norms.

I hope with your support we will get a good opportunity to interact with your students and explain them the real scenarios in the IT world and other industries, once they step out of your colleges. we will train the students in the technology suitable for them and prepare them to face the interviews and try to place them in the companies which we have been tie up.

We provide training as per our convenience and required projects accepting the colleges as well as students in preferable mode. Following are the training programs we can undergo.

1. **In house training:** Our trainers will come to your premises and train your students.
2. **Training at our premises:** Your students can come to our institute and get trained at our premises.
3. **Virtual training:** Students can attend classes at their convenient place and trainers will

  
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be at their convenient place and classes will be conducted virtually and every class will be recorded, and the recordings will be sent to them immediately and they can use them for their future reference.

Anjanaa's Foundation was real trend setters with a large network in the state of A.P. and T.S. in the field of technical, non technical and competitive education along with placement. Its objective is to carry on with ritual of superiority in the respective field for Tomorrow's challenges.

**Note:** Anjanaas Foundation is committed to nurturing a harmonious relationship between company HRs and degree colleges, recognizing the pivotal role this collaboration plays in shaping the future workforce. This initiative stands as a testament to our dedication to fostering an ecosystem where academia and industry converge for the collective betterment of students, organizations, and society at large. Through this platform, we envision a future where the synergy between educational institutions and HR professionals propels innovation, cultivates talent, and drives holistic growth in the professional landscape.

This transformative journey, where a flexible contribution, starting at Rs.1000/- per head, unlocks a world of possibilities across diverse domains and type of training concepts, our program caters to varying needs; ensuring aspiring students are equipped with the necessary skills for success in their chosen industries. Join us and tailor your specific requirements, shaping you into an industry-ready individual prepared for future accomplishments."

In WITNESS WHEREOF, the parties hereto have caused this agreement to be made in English and executed by their respective duly authorized representatives of the day and the year first above written.



*G. Naveen*

For

First Party

Authorized Name: NAVEEN BATCHU  
Designation: Founder Chairmen  
Address: H.No: 1-146/2,  
Ramachandra Puram, Avanigadda,  
Krishna, AP-521121

Date: 18-01-2023



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*18/01/2023*

For

Second party

Authorized Designation: DR P.V.BV subbarao  
Krishna University,  
Address: Rudravaram,  
Machilipatnam, Krishna District,  
Andhra Pradesh-521003

Date: 18-01-2023

*Jays*

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