



**KRISHNA UNIVERSITY**  
**MACHILIPATNAM – 521 004, ANDHRA PRADESH**

(Employment Notification No. 1/KRU/Backlog (Carryforward)-BC/2026, Date:15.05.2026)

**Limited Recruitment Notification for the Posts of Assistant Professors BC Backlog (Carryforward) Vacancies**

The University invites applications online from **Indian citizens** and also **Overseas Citizens of India (OCIs)** for the following positions:

**Category-wise reservation for various cadres of notified faculty positions**

**BC Backlog Vacancies:**

S. No	Department	Subject	Roster Description	Total
<b><i>Assistant Professor</i></b>				
1	Computer Science	Computer Science & Applications	BC-B-01	01
2	English	English	BC-B-01	01
3	Management	MBA	BC-A-01	01
<b>Total</b>				<b>03</b>

The above vacancies will be governed by the following government orders for the implementation of Horizontal reservation:

1. G.O.Ms.77 General Administration (Services-D) Department 02.08.2023.
2. G.O.Ms.No.46, General Administration (Services-D) Department, dated: 19.04.2025.
3. Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments.

The following Horizontal reservation will be implemented accordingly:

- 33 1/3<sup>rd</sup> % for Women;
- Three percent (3%) for Sports persons;
- Two percent (2%) for Ex-serviceman;
- Four percent (4%) for Persons with Benchmark Disabilities.

**Important Note:**

1. As per the Andhra Pradesh Gazette Notification No. 19 dated 21<sup>st</sup> December 2021, for the purpose of reservation of posts, sanctioned strength for a state educational institution or a class of State Educational Institutions under the control of an authority or management, that is competent for recruitment in those State Educational Institution (s) shall be regarded as a

single unit, in this case roster is calculated by considering university as a single Unit.

2. The rules of reservation for SC, ST, BC, EWS (vertical) and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and Persons with Benchmark Disabilities (PBDs) will be followed as per GO Ms. No. 77 dated 02.08.23 issued by GAD, Government of AP and its subsequent amendments.
3. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate (caste) issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.
4. This Recruitment Notification for the backlog faculty vacancies (Scheduled Castes / Scheduled Tribes / Backward Classes) is issued pursuant to the permission accorded by the Government in **G.O. Rt. No. 97, Social Welfare (CV.ROR) Department, dated 14.05.2026**, whereby the Government, has permitted the filling up of the said backlog faculty vacancies in the State Public Universities of Andhra Pradesh through fresh recruitment notifications, in accordance with the recruitment procedure prescribed under G.O. Ms. No. 20, Higher Education (UE) Department, dated 28.06.2023.
5. All candidates applying under this backlog recruitment notification, including candidates applying for the post of Assistant Professor under the Scheduled Castes, Scheduled Tribes, and Backward Classes backlog categories, **shall be required to participate in the screening test (written test) conducted by the Andhra Pradesh Public Service Commission**, and the recruitment shall be conducted in accordance with the complete selection procedure prescribed under **G.O. Ms. No. 20, Higher Education (UE) Department, dated 28.06.2023 as amended, read with G.O. Ms. No. 14, Higher Education (UE) Department, dated 13.02.2019**.

**Web link for application form:** <https://apuniversitiesrecruitment.apcfss.in>

<b>Academic Pay Level as per the GO Ms No. 14 dated: 13.02.2019 HE(UE)D, Government of Andhra Pradesh Pay Matrix</b>		
Assistant Professor	Level-10	₹ 57,700 - 1,82,400

**NOTE:**

1. Andhra Pradesh State Educational Institutions (Reservation in Teachers' Cadre) Act, 2021 (Act 19 of 2021), under which for the purpose of reservation of posts, university is considered as unit is under challenge before the Hon'ble High Court of Andhra Pradesh in W.P. No. 4166 of 2024 and so the present notifications shall be subject to the interim and further orders of the Hon'ble High Court.
2. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

## **I. Essential Qualifications and Desired Specializations – Subject-wise:**

### **1.1 Computer Science:**

#### **Essential Qualifications:**

a) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in Computer Science and Engineering / Information Technology with first class or equivalent in any one of the degrees.

OR

b) Graduation of Three years duration with Mathematics as a compulsory subject and MCA with First class or equivalent with two years of the relevant experience after acquiring the degree of MCA and with UGC NET/ AP-SLET/ AP-SET or Ph.D. in Computer Applications / Computer Science. Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-Laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ AP-SLET/ AP-SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

c) The candidate with Ph.D in Computer Science & Engineering along with MCA are also eligible as per AICTE Gazette Notification F.No.61-1/P&AP/7<sup>th</sup> CPC/2016-17, dated 07-11-2022.

Note: Candidates who have done Ph.D. after Bachelor's Degree from an institution of National Importance (INIs) with GATE/GPAT/CEED as application shall be eligible for the post of Assistant Professor.

#### **Desired Specializations:**

Artificial Intelligence/Machine Learning/Neural Networks/Data Science/  
Internet of Things and Allied Specializations.

### **1.2 English:**

#### **Essential Qualifications:**

A. i) A Masters degree with 55% marks (or an equivalent grade in a point- scale wherever the grading system is followed) in English from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or AP

- SLET/AP SET. **OR** Who have been awarded a Ph.D. Degree in English in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be, exempted from NET/AP-SLET/AP-SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-Laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ AP-SLET/ AP-SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

- B. The Ph.D. degree in relevant subject from a foreign university /institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Desired Specializations:**

English Literature/ World/ British/ American/ Indian English Literature/English Language Studies/ELT/ Phonetics/ Linguistics/ Translation.

**RELAXATION CLAUSE:**

- a. A relaxation of 5% shall be allowed at the Bachelors and Masters level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Masters Degree prior to 19 September, 1991.

### **1.3 Management:**

#### **Essential Qualifications:**

A. Bachelors Degree in any discipline and Master's degree in Business Administration / Commerce or PGDM / CA / ICWA with First Class or equivalent either in UG or PG and two years of professional experience after acquiring the Master's degree.

OR

B. i) A Masters degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Management from an Indian University, or an equivalent degree from an accredited Foreign University.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or AP - SLET/AP SET in Management or those who have been awarded a Ph. D. Degree in Management in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be, exempted from NET/AP-SLET/AP-SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye- Laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ AP-SLET/ AP-SET for recruitment and appointment of Assistant Professor or equivalent positions in universities/ Colleges/institutions, subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in a regular mode;
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. An open Ph.D. viva voce of the candidate has been conducted;
- d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

The Ph.D. degree in Management from a Foreign University / Institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Desired Specializations:** Marketing/HRM/Finance/Business Analytics.

**RELAXATION CLAUSE:**

- a. A relaxation of 5% shall be allowed at the Bachelors and Masters level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Masters Degree prior to 19 September, 1991.

**Important Note:**

**1. Instructions to the candidates for filling the Application form in the cadre of Assistant Professor:**

- a) The candidates are requested to go through the Recruitment Notification placed on the university website. Read the instructions carefully and comply with them before filling in the details in the portal.
- b) Applicants are required to apply online. The online link will be available till date specified below:

University website	<b><a href="http://www.kru.ac.in">www.kru.ac.in</a></b>
Common Recruitment portal	<b><a href="https://apuniversitiesrecruitment.apcfss.in">https://apuniversitiesrecruitment.apcfss.in</a></b>
Applications available from	<b>18-05-2026</b>
Applications (online) available till	<b>08-06-2026</b>

- c) All applications, communications, fee payments, choice declarations, and consequential proceedings shall be conducted through the said Portal. Candidates are advised to read these instructions carefully before commencing the application process.
- d) The candidate has to click on the link provided and complete the registration process first. The candidate will receive an OTP to the registered Aadhaar-linked mobile number. The mobile number used for registration must be linked to the candidate's Aadhaar, which he/she need to fill in the registration form to complete the registration. If the registration ID and password are lost, there is a provision to retrieve the same in the log-in portal.

- e) Once the registration of the candidate is confirmed, the candidate has to log-in on the application portal using the credentials and fill in all the required information viz., educational qualifications, experience, academic/research details etc. and submit.
- f) The candidate has to take the printout of the successfully submitted online application and submit the same along with self-attested hard copies of certificates and other documents in support of the credentials claimed to the respective university(ies) selected by the candidate before the due date through registered post/courier/speed post. The application and supporting documents will not be accepted in person. Requests for any change will not be accepted after submission of the application.
- g) The supporting documents shall be arranged sequentially in accordance with the serial numbers of the required information in the application form submitted online. In case of multiple supporting documents against one serial item, relevant documents may be numbered incrementally as 1.1., 1.2., 1.3. The candidates are required to prepare the contents with page numbers of the supporting documents and submit along with the application form the same to the university(ies) within the stipulated time.
- h) Submission of hard copy of the application(s) along with supporting documents to the University(ies) is mandatory. Applicants are advised to submit the same well in advance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The University will not be responsible for postal delays at any stage.
- i) Applications received after the due date will be summarily rejected.
- j) The candidates should possess all prescribed eligible and essential qualifications by the date of notification issued.

## **2. Procedure for payment of Registration Fee:**

### **a. Application Fees (Non-refundable) to be paid through the link provided in the application form portal:**

<b>S. No.</b>	<b>Category</b>	<b>Amount per Test (INR)</b>
1	Unreserved/BC/EWS	2500 INR
2	SC/ST/PBDs	2000 INR
3	Overseas Citizens of India (OCIs)	USD 50 \$ Equivalent amount to be paid in Indian Rupees

### **b. Treatment of fees paid under the 2023 Faculty Recruitment Notifications (now withdrawn) –**

- i. Adjustment and Refund:
  - 1. Applications submitted by candidates under the 2023 notifications shall not be automatically carried forward to this fresh notification.

2. Candidates who had applied under the 2023 notifications and who wish to be considered for any post under this fresh notification are required to submit fresh applications through the Common Recruitment Portal in the manner prescribed in these instructions.
- ii. Where the candidate had paid the application fee for a post under the 2023 notification and is now applying for the same number of posts under this fresh notification, the fee paid under the 2023 notification shall be adjusted, against the application fee payable under this fresh notification, subject to verification of the earlier application and payment details;
  - iii. Where the candidate had paid the application fee for *more posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee for the matching number of posts shall be adjusted as mentioned above, and the balance fee, in respect of the unutilised earlier payment, shall be refunded to the candidate through the Portal
  - iv. Where the candidate had paid the application fee for *fewer posts* under the 2023 notification than the candidate now wishes to apply for under this fresh notification, the fee paid under the 2023 notification shall be adjusted as mentioned above, and the differential fee for the additional posts shall be paid by the candidate through the Portal at the time of submission of the fresh application.

### 3. Submission of a hard copy of the application with enclosures:

Online applications will be summarily rejected if the hard copy of it is not received with all the supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and send through registered post/speed post/courier to the designated address on or before **15-06-2026** (05:00 pm IST) after appending the applicant's signature. Applications without the signature of the candidate and incomplete forms '**will not be considered**'.

- a. The candidate has to write the "Post Applied for Assistant Professor" and the "Department Name \_\_\_\_\_" on the top of the envelope.
- b. Address for sending the hard copy of the application form along with the enclosures:

University Address	To The Registrar Krishna University, Rudravaram Machilipatnam Krishna District Andhra Pradesh - 521 004 INDIA.
University Contact No.	95424 87999
University Email Id	registrar@kru.ac.in

#### **4. Important Information:**

- a. The Eligibility of the applicants against the post applied will be verified by the respective departmental committees of the universities as per clause 1.2 of G.O. MS. No. 20 HE (UE) Department, dated:28.06.2023.
- b. The list of prima-facie eligible candidates for the screening/written test and the list of prima-facie ineligible candidates shall be communicated to the candidates through the candidate's account on the Common Recruitment Portal and/or the candidate's registered email. The said lists may additionally be displayed on the websites of the Universities for general information.
- c. The candidates who have a grievance against the ineligibility shall appeal in writing to the Vice-Chancellor of the university via the Recruitment portal only within seven (07) days from the date of display of the list.
- d. The appeal of a candidate shall be adjudicated by the Vice-Chancellor of the University within seven days from the date of receipt and the Vice-Chancellor's decision is final.
- e. Accordingly, the final list of prima-facie eligible candidates for appearing screening/written test shall be displayed on the university website.
- f. The screening/written test will be conducted by the APPSC.
- g. Candidates can obtain the details of the Screening/written test including syllabus and pattern of examination from the online portal from the date of notification.
- h. Schedule of the test and details of test centres will be notified by APPSC. The applicants are required to regularly check the APPSC Website for all the details related to screening/written tests.
- i. The screening/written test will be Computer Based Test (CBT) consisting of 150 Multiple Choice Questions (MCQs) and the duration of test is 180 minutes on the concerned subject.
- j. Each question carries 3 marks and there shall be 1 negative mark for a wrong answer.
- k. The qualifying mark in the screening/written test shall be 30% for SC/ST/PBDs; 35% for OBC and 40% for General Category candidates, there shall not be any relaxation further for any sub-category.
- l. The APPSC will publish answer key(s) for the question paper(s) on its website after conduct of the examination. If the candidates have any objections with regard to the key / questions they shall have to file the objections within three days after publication of the key in the prescribed proforma available in the website.
- m. The objections received if any, would be examined and the decision of APPSC in this regard shall be final. Any objection filed after expiry of specified time would not be entertained.

- n. In case of any questions are dropped for evaluation, the total maximum marks for the valid questions will be scaled to the maximum marks for that subject/paper. Marks obtained will be computed upto 2 decimals to determine the merit list.
- o. Where more than one candidate gets same marks in the Written Examination, those candidates shall be bracketed. Candidates within the same bracket shall then be ranked 1,2,3, etc., in the descending order of their age. In case there is tie in age, person who has acquired essential qualification at the earlier date would be considered.
- p. Where the number of prima facie eligible applicants in respect of any subject and any reservation category exceeds twelve (12) applicants per vacancy notified in the said subject and category in the University concerned, the written test shall be conducted by APPSC, and the shortlist in the ratio of 12:1 shall be prepared on the basis of marks in the written test. Where the number of prima facie eligible applicants does not exceed twelve (12) per vacancy in the said subject and category, the written test shall not be required, and the applicants shall proceed directly to validation by the Screening-cum-Evaluation Committee under Clause 1.4 of G.O. Ms. No. 20 of 2023.
- q. Qualified candidates at the ratio of 12: 1 maximum shall be short-listed and displayed on respective university websites and candidates account in the University recruitment portal.
- r. The Screening-cum-Evaluation Committee (SEC)of the respective university shall verify and evaluate the academic and research score secured by the applicants as per the criteria presented in table at Appendix.
- s. The merit list based on weightages given in the table at Appendix will be considered for the shortlisting of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- t. The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the respective university website.
- u. Any candidate with a grievance on his/her status in the merit list may appeal via the portal to the Vice-Chancellor of the university within seven (7) days from the date of display of the lists. The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven days from the date of receipt and Vice-Chancellor's decision is final. No further appeal shall be entertained in the matter by the university.
- v. Only the shortlisted candidates shall be called for interview through display on Krishna University website, intimation in the candidate's account in the University recruitment portal or email.
- w. Candidates may apply to multiple State Public Universities for the same

subject in respect of the cadres of Professor, Associate Professor and Assistant Professor through the Common Recruitment Portal. Such candidates shall be subject to the Multi-University Choice Process under, which provides as follows:

- I. After preparation of the 4:1 interview shortlist, the candidate shall be intimated through the recruitment portal;
  - II. The candidate shall, within five (5) days from the date of intimation, declare an order of preference among the Universities to which the candidate has been shortlisted, through the Portal;
  - III. Where the candidate fails to declare the order of preference within the said period, a deemed preference order shall apply in the order of decreasing SEC validation scores;
  - IV. The preference order once declared (or deemed declared) shall be final and binding;
  - V. Each University shall conduct interviews of all candidates on its 4:1 shortlist and prepare its Recommended List under Clause 1.7.14;
  - VI. Appointment orders shall be generated on the basis of the candidate's preference order, Recommended List, and posts available;
- x. The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates research publications and all other supporting documents. Any mismatch between the originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.
- y. The entire interview process for all the candidates shall be video graphed.
- z. The total duration of the interview process for a candidate will be for 45 minutes.
- aa. The assessment of a candidate 's performance in the interview will be for a maximum of 100 marks against the following four components in two categories
- i. Category-I: Lecture Discourse and Disposition (40 marks)
    1. Lecture demonstration – 25marks
    2. Inter-disciplinary awareness, critical thinking, personality etc - 15 marks
  - ii. Category-II: Pedagogy and Research Aptitude (60 marks)
    1. Domain knowledge and technology enabled learning – 35marks
    2. Research competence, and future plans – 25marks
- bb. The final selection to the post of Assistant Professors is based only on the candidate's performance in the interview.

**cc. Recommended and Waitlist**

- i. On conclusion of the interviews, the Selection Committee shall prepare two lists in respect of each subject and each reservation category:
  1. a Recommended List in the order of merit, equal in number to the notified vacancies, reservation-category-wise; and
  2. a Waitlist in the order of merit, comprising those candidates from the 4:1 interview shortlist to the notified vacancies, reservation-category-wise, only who have not been accommodated in the Recommended List.
- ii. The candidates in the Recommended List shall be offered appointment, through the candidate's account on the Common Recruitment Portal, in the order of merit.
- iii. Operation of the Waitlist shall arise on:
  1. refusal or relinquishment by a candidate in the Recommended List to accept appointment within the prescribed period and communicated by the candidate through the online Portal in the prescribed proforma;
  2. failure of a candidate in the Recommended List to join within the prescribed period after issue of appointment order through the candidate's account in the common recruitment portal; or
  3. operation of the multi-University preference process under Clause 1.7.20, where a candidate in the Recommended List of two or more Universities is appointed to one University, freeing up the resultant vacancy in the other University or Universities.

**dd. Regarding Contractual faculty:**

- i. As per the G.O. Rt. No. 115, Higher Education (UE) Department, dated 25.08.2023, in case of contractual faculty, a weightage of marks of One (1) for each eligible year of contractual service not exceeding Ten (10) will be added to the marks obtained in Category -I and Category -II to arrive at the total interview marks. However, the total interview marks after adding weightage marks shall not exceed 100.
- ii. As per G.O. Ms. No. 29, Higher Education (UE) Department, dated 14.05.2026, a weightage of 0.5% (zero point five per cent) of the total marks of the written test conducted by the Andhra Pradesh Public Service Commission shall be applied to the marks obtained by the candidate in the said written test, for each completed year of eligible contractual service, subject to a maximum of ten (10) years.
- iii. The weightage prescribed under sub-clause (ii) above shall apply only where the candidate has independently met the minimum qualifying marks prescribed for his/her category in the written test conducted by the Andhra Pradesh Public Service Commission. The

weightage shall not, under any circumstance, operate to enable a candidate to cross the said qualifying threshold. Where a candidate fails to independently meet the qualifying marks prescribed for his/her category in the written test, the candidate shall not be entitled to the weightage and shall not be considered for further stages of the recruitment process.

- iv. Where the candidate has independently qualified under sub-clause (iii) above, the weightage prescribed under sub-clause (ii) shall be added to the marks actually obtained by the candidate in the written test, and the resulting aggregate shall be the operative score of the candidate for the purposes of the merit-based shortlisting prescribed in the guidelines. The aggregate of the marks obtained by the candidate in the written test and the weightage marks shall, in no event, exceed the maximum marks of the written test.
- v. The merit-based shortlisting in the ratio of 12:1, as prescribed in the guidelines, shall be done on the basis of the aggregate marks determined under sub-clause (iv) above, in respect of candidates who have independently qualified in the written test. Candidates who have not independently qualified shall not be considered for the 12:1 shortlist, irrespective of the weightage entitlement under sub-clause (ii) above.
- vi. A candidate who is included in the 12:1 shortlist under sub-clause (v) above, and who has been further shortlisted by the Screening-cum-Evaluation Committee in the 4:1 interview shortlist, shall be entitled to the interview-stage weightage prescribed in sub-clause (i) above at the interview stage.

#### **5. General Information:**

- a. Call letters to attend interviews will be sent only to the short-listed candidates by intimation in the candidates account of common recruitment portal and by email. No correspondence will be entertained with applicants who are not shortlisted/ called for interview.
- b. Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and PBDs will be followed as per
  - i. GO Ms. No. 77, General Administration (Service-D) Department, dated 02.08.23,
  - ii. G.O. Ms. No. 46 and G.O. Ms. No. 47 of GAD, dt. 19.04.2025.
  - iii. Sports policy of Government of Andhra Pradesh issued vide G.O.Ms.No 23, Youth Advancement Tourism & Culture Department, Dt 14.05.2026 and related GO's Issued by GAD and Higher Education, YAT & C departments.

Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate

issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

- c. In case a candidate wants to claim benefits under the Persons with Benchmark Disabilities (PBDs) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise, the application will not be considered.
- d. If valid hard copies of the documents in support of the claim made in the online application, wherever required, are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
- e. Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
- f. All disputes are subject to the jurisdiction of High Court of Andhra Pradesh, Amaravathi.
- g. The University reserves the right not to fill up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw positions advertised at any time without assigning any reason.
- h. The Experience/ Service Certificate shall include the full details of the positions held, period of service and Pay scale/ Pay levels/ Grade Pay.
- i. Before applying one must ensure that they are eligible according to the criteria stipulated in the recruitment notification. If the candidate is found ineligible at any stage of the recruitment process, his/her candidature shall be cancelled.
- j. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- k. The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forward their application/s through proper channel and furnish "No Objection Certificate" from their Competent Authority. The NOC should also indicate the vigilance clearance from the parent Department.
- l. The past service of the applicants will be considered as per the provisions under G.O.Ms.No.20, Higher Education (UE) Department, dated:28.06.2023
- m. The appointment under the reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate belonging to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to any further action as may be taken under the provisions of the BNS of false certificates.
- n. The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree

shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignments without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment.

- o. Candidates who have been awarded Ph.D./Masters/Bachelor's degree from foreign Universities should enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- p. The University shall not be responsible for any loss of e-mail, loss of any communication due to the wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- q. Interviews for candidates who are abroad and unable to appear for the interview in person may be conducted, at no risk to the university, through video-conferencing by suitably adopting the four components of the interview process and the time-limits mentioned. If selected, he/she will be issued a 'Letter of Intimation' of his/her selection and will be directed to meet the Registrar in person, on or before a stipulated date, for verification of the claims made in the application with his/her original certificates and other documents. If the claims are found correct, the appointment order shall be issued. However, any mismatch / distortion of information found will disqualify the candidates and the letter of intimation issued is treated as withdrawn without any notice. No appeal shall be entertained at this stage by the university.
- r. The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it shall be published on the University website for the information of all concerned. No other communication will be made or published in the public domain.
- s. The university may adopt higher performance criteria, if required
- t. The applicants must be aware that their output by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage, the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018, in this regard, is to be complied with.
- u. Any publications in predatory/dubious journals or books from predatory publishers or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- v. The university has the right to post the selected candidates at the Main Campus of the University or any of the Constituent College / Institution /Department / Centre of the University as decided by the competent Authority of the university depending upon the requirements and exigencies of service.
- w. The candidates shall attend the interview at the designated place and time at his/her own expense.
- x. Candidates can apply to multiple universities for the same subject

vacancies of their choice.

- y. Any misinformation, plagiarism, criminal antecedents and any related activity of the candidate is deemed to be detrimental to the post applied for, shall disqualify him or her without any notice.
- z. Subjects for screening/writing test for the notified positions:

<b>S. No</b>	<b>Applied Subject</b>	<b>Screening test Area/subject</b>	<b>Test Code</b>
1	Computer Science	Computer Science & Applications	12
2	English	English	19
3	Management	Management	34

### **Important Dates to be Noted by the Applicants**

<b>S. No.</b>	<b>Details</b>	<b>Date</b>
1	Display of notification in the website <a href="http://apuniversitiesrecrutiment.apcfss.ap.in">apuniversitiesrecrutiment.apcfss.ap.in</a>	15-05-2026
2	Commencement of receiving of applications in the portal	18-05-2025
3	Last date for submission of online application and payment of registration fee through the portal	08-06-2026
4	Last date for receiving hard copy of the application along with all enclosures by post/ courier:	15-06-2026
5	Display of the list of prima-facie eligible and ineligible applicants for screening test of Assistant Professors	22-06-2026
6	Last date for receiving grievances on prima-facie eligibility for Assistant Professors	29-06-2026
7	Display of the final list of prima-facie eligible candidates for screening test of Assistant Professors.	30-06-2026
8	Notification for screening/written test by the APPSC	Will be Notified later
9	Display of schedule of subject wise screening/written tests conducted by the APPSC	Will be Notified later
10	Allocation of Test Centers and Issue of Hall Tickets by the APPSC	Will be Notified later
11	Declaration of Results by the APPSC	Will be Notified later
12	Preliminary shortlisting of 12:1 prima-facie eligible candidates from screening/written test against the category wise vacancies by the University	Will be Notified later
13	Display of list of 12:1 candidates with their respective scores in the order of merit and eligibility for Assistant Professors. Display of eligible and ineligible candidates with validated scores.	Will be Notified later
14	Last date for receiving grievances on the validated scores for shortlisted applicants.	Will be Notified later
15	Display of final list of 4:1 shortlisted candidates for interviews by Screening cum Evaluation Committee.	Will be Notified later
16	Display of schedule of Interviews	Will be Notified later

## Appendix

### Criteria for Shortlisting of Candidates for Interview for the Posts of Assistant Professors

S.No.	Academic Record	Score			
		80% & above = 15	60% to less than 80% =13	55% to less than 60% =10	45% to less than 55% =05
1	Graduation	80% & above = 15	60% to less than 80% =13	55% to less than 60% =10	45% to less than 55% =05
2	Post - Graduation	80% & above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/BC /PBDs) to less than 60% =20	
3	M.Phil.	60% & above = 07	55% to less than 60% =05		
4	Ph.D.	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	* Research publications (2 marks for each research paper published in Scopus/SCI/SCIE/web of science indexed journals, AICTE/UGC-Care, listed journals only)	10			
7	** Teaching experience in Higher Education Institutions as per the provisions of section 4, 4.3 of G.O. Ms. No. 20, HE (UE) Dept., dated 28.06.2023. /Post-Doctoral experience	10			
8	Awards				
	i. International /National level: (Academic awards given by international organizations / Government of India recognized national level bodies)	03			
	ii. State level – Academic awards given by state government	02			

\* Refer to Section 4.1 of GO. Ms. No 20 HED (UE) dated 28.06.2023

\*\* Refer to Section 4.3 of GO. Ms. No. 20 HED (UE) dated 28.06.2023

- Teaching experience is considered if the candidate is appointed through a proper selection committee on a full-time basis on a remuneration prescribed by the state government/UGC. Post-Doctoral experience of each year carries two marks. Post-Doctoral experience of Fellowships from National/ International Funding Agencies only will be considered. However, the cumulative cap is 10 for both teaching & post-doctoral experience.

- However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

A) i) M.Phil + Ph.D

Maximum – 30 Marks

ii) JRF/NET/AP-SET

Maximum – 07 Marks

iii) In awards category Maximum

03 Marks

B) No. of Candidates called for interview shall be decided by concerned university

**Total Score**

C)	Academic Score	80 (S.No 1 to 5 & 8)
	Research Publications	10 (S.No. 6)
	Teaching / Post-Doctoral Experience	10 (S.No. 7)
	<b>Total</b>	<b>100</b>

**Note:** In case of a tie of scores, the merit order will be decided based on the following criteria

- a. The Academic score of the candidates. If the tie is not resolved, then
  - b. The combined score of Academic and Research Publications will be considered, if the tie is still not resolved, then
  - c. Seniority in the age of the Candidate shall be considered.
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